

Board Policy GCQ: Classified Personnel Retirement

Status: ADOPTED

Original Adopted Date: 11/27/2012 | **Last Reviewed Date:** 03/16/2021

All non-certificated classified employees not covered by the Teachers' Retirement System of Georgia shall be covered by the Public School Employee's Retirement System. Mandatory employee contributions will be deducted from the payroll.

For those employees who qualify for retirement and are eligible to receive retirement pay according to policies and regulations of the Georgia Teacher Retirement System or the Public School Employee Retirement System and who have been employed in the Newton County School System for at least five years prior to retirement, the Newton County School System will buy back, if the employee so chooses, accumulated sick leave at the current basic substitute teacher pay rate in effect for the school year in which the employee retires up to a maximum of 120 days

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Note: To access the policy references, click here [State of Georgia Terms and Conditions](#)(<https://simbli.eboardsolutions.com/SU/amlgTZiB9plushNjl6VWXhfiOQ==>) and close the LexisNexis tab, which will return you to the policy. Click on the links below to be taken to each specific code. **You should only have to do this one time per session.**

State References

O.C.G.A. 20-02-0915

Description

Coverage for retiring and retired school employees - <https://simbli.eboardsolutions.com/SU/316NHHXE8LHdEYIPR9iGFQ==>

O.C.G.A. 47-03-0001

Teacher Retirement System - general definitions - <https://simbli.eboardsolutions.com/SU/rw6Jaf15nyWIOUo2MSGPow==>

O.C.G.A. 47-04-0001

Public School Employees Retirement System Act - short title - <https://simbli.eboardsolutions.com/SU/HlbMOKbSfpm2sTPgmbn33A==>

O.C.G.A. 47-04-0100

Normal, early and delayed retirement; vesting of right to retirement benefit - <https://simbli.eboardsolutions.com/SU/rrfD9iELbdulTb7ZvLyEslshQ==>

Federal References

29 USC 623

Description

Prohibition of age discrimination - <https://simbli.eboardsolutions.com/SU/MRhtUplus3Jjg8Zxa9mrKMmrQ==>

29 USC 631

Age Discrimination in Employment-age limits - <https://simbli.eboardsolutions.com/SU/rILRtFGCHYSFFMAwzMnwgQ==>